

Employment Application

Smith's Implements, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, sexual orientation, national origin, disability or handicap, or veteran status.



APPLICANT INFORMATION

Last Name:		First:		M.I.:		Date:	
Street Address:					Apartment/Unit #:		
City:			State:			ZIP:	
Phone:			E-mail Address:				
Position Applied for:					Desired Salary:		
Date Available to begin:			Employment Desired:	Part Time: <input type="checkbox"/>	Full Time: <input type="checkbox"/>		
Are you a citizen of the United States?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	Yes <input type="checkbox"/>	No <input type="checkbox"/>		
Have you ever worked for this company?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If so, when?				

How did you hear about the job you are applying for?

EDUCATION

High School:			Address:				
From	To	Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>			
College:			Address:				
From	To	Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Degree		
Trade School:			Address:				
From	To	Did you graduate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Degree		

REFERENCES

Full Name:			Relationship:				
Company:			Phone:				
Address:							
Full Name:			Relationship:				
Company:			Phone:				
Address:							

USE THE SPACE BELOW TO SUMMARIZE ANY ADDITIONAL INFORMATION OR LIFE EXPERIENCE THAT MAY BE NECESSARY TO DESCRIBE YOUR FULL QUALIFICATIONS FOR THE POSITION FOR WHICH YOU ARE APPLYING.

DISCLAIMER AND SIGNATURE

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Smith's Implements, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Smith's Implements, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Smith's Implements, Inc. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature:

Date:

Please submit completed applications one of the following ways:

- Smith's Implements, Inc.
ATTN: Katelyn M. Smith; Human Resources
12258 Buchanan Trail West
Mercersburg, PA 17236
- Email: ksmith@smithsimp.com
- Fax: (717) 814-3049